At T H WHITE Group, we pride ourselves on achieving the best outcomes for our customers while supporting livelihoods for generations. Consistent with this principle, we are committed to protecting the environment, preventing pollution, conserving natural resources and supporting the transition to a low-carbon economy. As a leading engineering services group operating across agriculture, groundcare, construction, dairy, grain handling and processing, fire and security, and renewable energy sectors, we recognise that our activities have both direct and indirect environmental impacts. We also recognise the important role we play in helping customers adopt technologies, products and services that improve environmental performance whilst maintaining productivity, resilience and commercial viability.

Environmental responsibility is an integral part of our business strategy, operational decision-making and long-term growth plans. We are committed to continual improvement in environmental performance, compliance with applicable environmental legislation and the integration of sustainability principles throughout our operations and supply chain.

Our Net Zero Commitment

T H WHITE Group is committed to achieving **Net Zero greenhouse gas emissions by 2045.**

To support this commitment, we will:

- Measure, monitor and progressively reduce our Scope 1, Scope 2 and relevant Scope 3 greenhouse gas emissions.
- Establish interim carbon reduction objectives and regularly review performance against these targets.
- Improve energy efficiency across our offices, workshops, depots and operational facilities.
- Invest in renewable energy generation and low-carbon technologies throughout the Group.
- Prioritise genuine emissions reductions before considering carbon offsetting for residual emissions.
- Regularly review progress and report transparently on our environmental and carbon reduction performance.

Supporting the Transition to Lower Carbon Technologies

We recognise that many of our manufacturing partners, suppliers and customers are transitioning towards electrification, alternative fuels, renewable energy solutions and lower-carbon technologies.

T H WHITE is committed to supporting this transition by:

- Investing in the training, tooling, facilities and technical expertise necessary to support emerging technologies.

- Working closely with manufacturers and suppliers to bring innovative low-carbon solutions to market.
- Supporting customers in evaluating and adopting electrified and lower-emission equipment where operationally appropriate.
- Promoting products and technologies that improve operational efficiency, reduce fuel consumption and lower greenhouse gas emissions.
- Continuing to expand our capabilities in renewable energy systems, energy storage and associated infrastructure.
- Sharing expertise and practical guidance that helps customers achieve their own carbon reduction objectives.

We recognise that customers and industries will transition at different rates and are committed to providing informed, practical guidance that balances environmental benefit with operational, technical and commercial requirements.

Innovation and Customer Decarbonisation

We believe one of our greatest opportunities to contribute positively to the environment is through the products, technologies and services we provide. Accordingly, we will work with manufacturers, customers and industry partners to promote innovations that improve productivity whilst reducing environmental impact, including:

- Electrified and hybrid machinery and equipment.

Precision agriculture and data-driven technologies.

- Renewable energy generation and storage solutions.
- Energy-efficient grain handling, dairy, construction and industrial systems.
- Technologies that reduce energy use, fuel consumption, waste and greenhouse gas emissions.
- Lifecycle support, maintenance and optimisation services that maximise equipment efficiency and longevity.

Through these activities, T H WHITE aims to support customers in achieving their own sustainability and Net Zero ambitions.

Our Environmental Commitments

Compliance and Governance

We will:

- Meet and, wherever practical, exceed the requirements of relevant environmental legislation and regulations.
- Maintain effective environmental management procedures and systems.
- Assess and regularly review the environmental impacts, risks and opportunities associated with our activities.
- Establish measurable objectives and targets to drive continual improvement.

Carbon and Energy

We will:

- Improve energy efficiency across all facilities and operations.

- Increase the use of renewable energy throughout the Group where practical and economically viable.
- Reduce fuel consumption and associated emissions from our vehicle fleet and mobile service operations.
- Consider environmental and carbon impacts when making major investment and business planning decisions.
- Encourage the adoption of low-carbon technologies throughout our operations.

Sustainable Procurement and Supply Chain

We recognise that a significant portion of environmental impact occurs throughout the wider value chain.
Therefore, we will:

- Integrate environmental and sustainability considerations into procurement activities.
- Consider whole-life costs when evaluating products and services, including energy consumption, durability, maintenance requirements, repairability and end-of-life disposal or recycling options.,
- Work collaboratively with suppliers and contractors to minimise environmental impacts throughout the supply chain.
- Encourage suppliers to develop their own environmental and carbon reduction programmes.
- Give preference, where commercially and operationally appropriate, to suppliers demonstrating strong environmental performance and commitment to continuous improvement.
- Promote responsible sourcing and sustainable business practices throughout our supply chain.

Waste and Resource Management

We will:

- Apply the waste hierarchy by prioritising reduction, reuse and recycling.
- Minimise waste generation across all areas of our business.
- Increase opportunities for refurbishment, reuse and recycling wherever practical.
- Minimise the consumption of paper, packaging, water and other natural resources.
- Ensure waste is managed and disposed of responsibly and in accordance with legal requirements.

Pollution Prevention

We will:

- Prevent pollution to land, air and water arising from our operations.
- Maintain effective procedures for spill prevention, incident response and environmental emergency management.
- Seek opportunities to reduce environmental risks associated with workshops, fuel storage, vehicle operations and other business activities.

- Monitor and manage environmental impacts associated with hazardous substances and waste streams.

Employees and Culture

We will:

- Promote environmental awareness throughout the organisation.
- Provide employees with appropriate environmental training and guidance.
- Encourage employee participation in environmental improvement initiatives.
- Foster a culture where environmental responsibility is recognised as a shared responsibility across the Group.
- Celebrate innovation and achievements that contribute towards improved environmental performance.

Continual Improvement

Environmental performance is a core component of T H WHITE Group's commitment to customers, employees, suppliers, communities and future generations. We will regularly monitor our environmental performance, review our objectives and targets, and continually improve our environmental management systems to support our commitment to Net Zero by 2045. This policy will be reviewed periodically to ensure it remains aligned with our business activities, stakeholder expectations and evolving environmental best practices.

Alexander Scott
CEO, T H WHITE Group
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