

T H WHITE **GROUP**

APPRENTICESHIP OPPORTUNITIES



T H WHITE Group apprenticeships
leading to industry qualifications in:

AGRICULTURE
PROJECTS
GROUND CARE
DAIRY
LORRY CRANES
CONSTRUCTION
**ENERGY, FIRE
& SECURITY**



thwhite.co.uk



APPRENTICESHIPS with **T H WHITE GROUP**

From humble beginnings as an agricultural ironmonger in 1832, T H WHITE has been operating for almost 200 years. While maintaining our roots in agriculture and engineering services, the company today has diversified greatly, with business activities spanning grain processing and storage, groundcare machinery, construction equipment, lorry cranes, sustainable energy, and security and fire protection systems.

T H WHITE employs over 600 staff across 14 branches, has an annual turnover in excess of £160 million and works with over 4,000 suppliers. We recognise that our future success, and that of the communities and businesses we serve, is in the hands of the future generation – and that education and training are key to that success.

Apprenticeships are a great alternative to traditional study at college or sixth form – they can provide the opportunity to earn while you learn, acquire broader experience and ‘on-the-job’ skills from work colleagues, whilst gaining industry recognised qualifications at the same time.

Our newly-formed ‘Apprenticeship Academy’ houses an established apprenticeship scheme that runs across many of our business divisions – providing a host of learning experiences and qualifications to help individuals gain the knowledge and skills needed for a successful career.

Find out more about the apprenticeship opportunities in this booklet, and visit our website for more information: **thwhite.co.uk/apprenticeships**



We look forward to welcoming you on-board.

Alexander Scott
Group CEO

Support for your Mental Health

We care about our employees and recognise that mental health and wellbeing should be given the same care and attention as any physical challenge. T H WHITE has invested in a programme of Mental Health Awareness and this has included training a number of Mental Health Supporters across the business to offer the right help, support and advice.



T H WHITE Academy apprentices
are able to acquire industry experience and
skills in a hands-on working environment.



T H WHITE

AGRICULTURE

We are one of the largest agricultural machinery dealers in the country, selling New Holland and Case IH tractors and harvesting machinery, tillage and cultivation equipment – as well as supplying parts, servicing, repairs and used machinery.

Apprentices attend a block release course at college where they receive practical training, working towards a qualification in Agricultural Engineering.

All apprentices are offered training in forklift operation, grinding, welding and health & safety, as well as specialist product training from suppliers.



Tom Traynor **Agricultural apprentice**

I've almost finished my Level 3 Agricultural Engineering apprenticeship with T H WHITE. So far, I've gained many new skills and I'm still learning new things every day. I've been very well looked after by all the team, as they constantly support me and ensure I'm secure in my learning. I've worked on various jobs, both on my own and with my work mates – one of my favourite jobs is working on gearbox rebuilds as it gives me great self-satisfaction. Other tasks I enjoy include PDI's on all sorts of machines, servicing tractors, balers and combines, fabrication tasks, diagnosing, and finding faults on different machines. I highly recommend an apprenticeship at T H WHITE – it's a well-established company which offers a friendly working environment. Once I have finished my apprenticeship, I want to stay on as a fully qualified technician and work towards being a master technician.



T H WHITE CONSTRUCTION

We have been serving the construction industry for over 40 years, through our established partnerships with global construction manufacturers including Develon, Manitou and Mecalac. The business has grown to cover Wiltshire, Gloucestershire, Berkshire, Oxfordshire, North Somerset, Worcestershire, Shropshire, Herefordshire, and the West Midlands.

Following the completion of your apprenticeship, typical roles in the Construction division include Parts Advisor or Service Technician, with plenty of opportunities to develop your career further.



TH WHITE

DAIRY

Our Dairy division supplies and maintains equipment for milking, tanks and refrigeration, electrical installations and slurry handling. We are an official agent for DeLaval as well as being the main UK agent for the unique AirWash Plus teat dip and rinse system.

We also design and install milking parlours, livestock control systems and slurry handling systems, using in-house CAD facilities for design planning.

Apprentices will either study towards an NVQ in Refrigeration, alongside developing skills in servicing, repairing and installing bulk milk tanks – or an NVQ in Electrical Engineering, learning how to install electrical equipment and voluntary milking systems in milking parlours, as well as carry out tests and inspections.



T H WHITE GROUND CARE

T H WHITE's Groundcare division provides sales, parts, service and hire of groundcare and forestry equipment to professional users. We are main dealers for leading brands including Ransomes, Jacobsen, Iseki, Wiedenmann, Wessex, Amazone, Kawasaki, Ferris and Spider.

Apprenticeships can lead on to a role as a qualified groundcare machinery engineer, potentially moving into the sales or parts department. Study is at college on block release leading to an NVQ in Landbased Engineering. Experience can be gained in a range of practical areas including training in electronic and hydraulic systems, maintaining grass cutting heads on various machines, on and off-site work at private estates, golf courses and local authorities, as well as health & safety training. In addition, specialised product training can be offered from suppliers, along with registration on the Land-based Technician Accreditation scheme.



James Smith Groundcare apprentice

I am currently in my third year of a Groundcare apprenticeship, part of a 4-year course in land-based engineering. The block release course at Pershore College, Worcestershire allows me to learn in a practical work environment, with several weeks of college study each year. I primarily work on Ransomes, Iseki and Jacobsen machinery brands in the Knockdown workshop, and my duties include machine servicing or diagnosing faults and issues. The age and diversity of machine models mean no two days are the same and I'm excited to familiarise myself with the new technologies, particularly electric machines. I work with direction and guidance from colleagues as part of a team – but I've also been able to work independently which helped build my confidence and problem-solving capabilities. My colleagues are very patient and supportive. It's a great work environment and an ideal place to grow.



PALFINGER UK

Now operating as Palfinger UK, our Lorry Cranes division has been the official importer of Palfinger cranes for over 30 years. Palfinger UK also supplies Orteco pile driving equipment. Our workshops and offices in Bradford, Devizes, Leicester and Falkirk are home to body building facilities, crane mounting bays, technical design teams, parts, service and repair departments.

Careers in this division can vary from welders and fitters through to electricians and body builders, customer service staff, design engineers and more. We offer an engineering scheme with a final qualification in Engineering Operations and the opportunity to progress to a higher-level apprenticeship afterwards. All apprentices can undergo training in fork lift operation, specialist product training from suppliers, as well as health and safety training.



George Maddox Palfinger UK apprentice

I am several years into my apprenticeship with Palfinger UK (the Lorry Crane division of T H WHITE) and have been made to feel really welcome by everyone around me in the company and in the workshop.

Throughout the apprenticeship, I have had a range of opportunities to learn new skills, working on different crane fitting jobs and helping with the fabrication processes. Being at T H WHITE, not only am I working towards a qualification but I'm also gaining lots of hands-on experience. The initial years have been a real eye-opener in terms of learning how sophisticated the fitting process is – whilst also enjoying myself, being a part of a great working environment.



T H WHITE

ENERGY, FIRE & SECURITY

T H WHITE Energy, Fire and Security is one of the region's leading specialist contractors – focused on the design, build and maintenance of fire alarms, security systems, CCTV, access control systems, system monitoring, call-out support and maintenance. We are also OLEV-approved installers of electric vehicle charging systems and provide a range of commercial electrical services to businesses large and small.

Our business purpose is to make our customers' buildings greener, safer and more efficient, for generations. Apprenticeships in this division could lead to roles including: installation engineer, designer, technical sales or service engineer – as well as a qualification in alarm design and installation. Apprentices will work with our experienced engineers and also attend a wide variety of manufacturer training courses.



Connor Moseley

Energy, Fire & Security apprentice

I started with T H WHITE Energy, Fire & Security as an adult trainee to re-train in an ever-changing profession. I am currently completing a Level 3 Emergency, Fire and Security Systems Technician Apprenticeship at Yeovil College. The EFS division is an amazing team to be a part of, with everyone going above and beyond to support me through my qualification journey.

As a team member, I'm involved in numerous large projects and my installation knowledge grows every day. I would 100% recommend applying for an apprenticeship at T H WHITE to anyone looking for an apprentice pathway. It can definitely give you a strong and stable future. I look forward to completing my course, continuing to develop myself and growing within the T H WHITE Group.

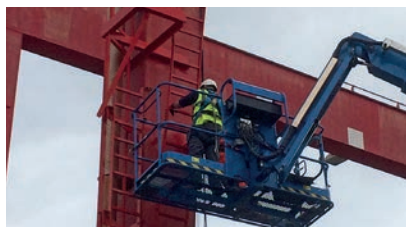


T H WHITE PROJECTS

T H WHITE Projects has built a reputation as a market leader in designing, engineering and building agri-food dry bulk processing and storage.

Besides large grain storage projects, we also work on smaller farms and agricultural schemes as well as industrial, commercial and engineering projects – offering bespoke fabricated steelwork solutions such as platforms, towers and gantries. Apprentices in this division will study on a three year NVQ programme in mechanical engineering, involving the use of both 2D and 3D design packages. Apprentices will also ‘learn on the job’ in areas such as project proposals, sales, marketing, project planning and design engineering. Additional training can include industry and supplier training, health and safety, on-site and off-site experience.

Typical roles in this division after completion of the apprenticeship can include Project or Design Engineer.





T H WHITE Academy apprenticeships are usually for 4 years and incorporate day or block release at college to gain the knowledge element of the qualification, with on-the-job practical experience gained in the workplace.



TH WHITE GROUP

GROUP OFFICE

Nursteed Road
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Wiltshire
SN10 3EA

W: thwhite.co.uk
T: **01380 722381**



For details of apprenticeships or to make an application, please contact our recruitment team on **01380 722381** or email [**recruitment@thwhite.co.uk**](mailto:recruitment@thwhite.co.uk)

Our divisions have branches in a wide range of locations. If you have an interest in a particular location or business area and want to know more, you can speak to our branch managers for more information, but please make apprenticeship applications through the recruitment team.

AGRICULTURE

MARLBOROUGH London Road Marlborough Wilts SN8 2RN 01672 512328	KNOCKDOWN Sherston Works Knockdown Tetbury Glos GL8 8QY 01454 238181	TODDINGTON Culls Meadow Toddington Glos GL54 5BZ 01242 620211	STOURPORT Sandy Lane Ind. Est. Stourport-on-Severn Worcs DY13 9QB 01299 827002	WARWICK Nelson Lane Warwick Wawickshire CV34 5JB 01926 494336
FROME Marston Park Bulls Quarries Road Tytherington Frome BA11 5BS 01373 465941	HUNTLEY Ross Road Huntley Glos GL19 3EX 01452 830303	STOCKBRIDGE Windyridge Salisbury Road Houghton Down Stockbridge SO20 6JR 01264 811260	HEREFORD Beech Business Park Tillington Road Hereford HR4 9QJ 01432 352333	DEVIZES Nursteed Road Devizes Wilts SN10 3EA 01380 722381

PALFINGER UK

DEVIZES Nursteed Road Devizes Wilts SN10 3EA 01380 722381	FALKIRK Abbotts Road Middlefield Ind. Est. Falkirk FK2 9AR 01380 722381	BRADFORD 15 Trevor Foster Way Bradford West Yorks BD4 8HB 01380 722381	LEICESTER Unit 4 Maple Court Walker Road Bardon Business Park Leicestershire LE67 1TU 01380 733513
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DAIRY

FROME Marston Park Bulls Quarries Road Tytherington Frome BA11 5BS 01373 465941	HUNTLEY Ross Road Huntley Glos GL19 3EX 01452 830303	ATTLEBOROUGH Baconsthorpe Farm Ellingham Road Attleborough Norfolk NR17 1YQ 01953 550260
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PROJECTS

DEVIZES
Nursteed Road
Devizes
Wilts
SN10 3EA
01380 723040

CONSTRUCTION

MARLBOROUGH
London Road
Marlborough
Wilts
SN8 2RN
01672 512328

GROUND CARE

KNOCKDOWN Sherston Works Knockdown Tetbury Glos GL8 8QY 01454 238181	STOURPORT Sandy Lane Ind. Est. Stourport-on-Severn Worcs DY13 9QB 01299 827002
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ENERGY, FIRE & SECURITY

DEVIZES
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