T H WHITE GROUP

APPRENTICESHIP OPPORTUNITIES



T H WHITE Group apprenticeships leading to industry qualifications in:

AGRICULTURE PROJECTS GROUNDCARE DAIRY LORRY CRANES ENERGY, FIRE & SECURITY



thwhite.co.uk



THWHITE GROUP

APPRENTICESHIPS WITH T H WHITE GROUP

From humble beginnings as an agricultural ironmonger in 1832, T H WHITE has been operating for almost 200 years. While maintaining our roots in agriculture and engineering, the company today has diversified greatly, with business activities spanning grain processing and storage, groundcare machinery, construction equipment, lorry cranes, sustainable energy, and security and fire protection systems.

T H WHITE operates 12 branches with over 500 employees, an annual turnover in excess of £100 million and works with over 4,000 suppliers.

We recognise that the future success of our business and the communities and businesses we serve is in the hands of the future generation, and that education and training are key to that success.

Apprenticeships are a great alternative to traditional study at college or sixth form. An apprenticeship gives you the opportunity to earn while you learn, get experience and learn on-the-job skills from work colleagues, and gain industry recognised qualifications at the same time.

We offer a successful apprenticeship scheme with recognised qualifications across our divisions to help people gain the knowledge and skills needed for a successful career.

Find out more about the apprenticeship opportunities in this brochure, and visit our website for more information: **www.thwhite.co.uk/apprenticeships**

We look forward to hearing from you.

Alexander Scott Group CEO

Support for your Mental Health

We care about our employees and recognise that mental health and wellbeing should be given the same care and attention as any physical problem. T H WHITE has invested in a programme of Mental Health Awareness and this has included training a number of Mental Health Supporters across the business to offer the right help, support and advice.



THWHITE GROUNDCARE

T H WHITE's Groundcare division provides sales, parts, service and hire of groundcare and forestry equipment to professional users. We are main dealers for leading brands including Ransomes, Jacobsen, Iseki, Wiedenmann and many others.

Apprenticeships in the Groundcare division can lead to jobs as qualified groundcare machinery engineers who may also move into the sales or parts department. Apprentices study at college on block release leading to an NVQ in Landbased Engineering.

Apprentices gain experience in a range of practical areas including training in electronic and hydraulic systems, maintaining grass cutting heads on a number of different machines, on-site and off-site work such as on private estates, golf courses, contractors and local authorities and health and safety training. In addition, apprentices have the opportunity for specialised product training from suppliers and registration on the Landbased Technician Accreditation scheme.









Our Dairy division supplies and maintains milking equipment, bulk milk tanks and refrigeration equipment, electrical installations and slurry handling equipment. We are an official agent for DeLaval equipment as well as being the main UK agent for the unique AirWash Plus teat dip and rinse system.

We also design and install milking parlours, livestock control systems and slurry handling systems, using in-house CAD facilities for design planning.

Apprentices will either study towards an NVQ in Refrigeration, alongside developing skills in servicing, repairing and installing bulk milk tanks, or an NVQ in Electrical Engineering, learning how to install electrical equipment and voluntary milking systems in milking parlours, and conduct testing and inspections.









Now operating as Palfinger UK, our Lorry Cranes division has been the official importer of Palfinger cranes for over 30 years. Palfinger UK also supplies Orteco pile driving equipment. Our workshops and offices in Bradford, Devizes and Falkirk are home to body building facilities, crane mounting bays, technical design teams, parts, service and repair departments.

Careers in this division can vary from welders and fitters through to electricians and body builders, customer service staff, design engineers and more!

We offer an engineering scheme with a final qualification in Engineering Operations and the opportunity to progress onto a higher-level apprenticeship afterwards.

All apprentices can undergo training in fork lift operation, specialist product training from suppliers, as well as health and safety training.







THWHITE ENERGY, FIRE & SECURITY

T H WHITE Energy, Fire and Security is one of the region's leading specialist contractors, focused on the design, build and maintenance of fire alarms, security systems, CCTV, access control systems, system monitoring, call-out support and maintenance. We are also OLEV-approved installers of electric vehicle charging systems and provide a range of commercial electrical services to businesses large and small.

Our business purpose is to make our customers' buildings greener, safer and more efficient, for generations.

Apprenticeships in this division could lead to positions such as installation engineers, designers, technical sales or service engineers, and can lead to the completion of a qualification in alarm design and installation. Apprentices will work with our experienced engineers and also attend a wide variety of manufacturer training.





We are one of the largest agricultural machinery dealers in the country, selling New Holland and Case IH tractors and harvesting machinery, tillage and cultivation equipment, in addition to parts, service, repairs and used machinery..

Apprentices attend a block release course at college where they receive practical training, working towards a qualification in Agricultural Engineering.

All apprentices are offered training in forklift operation, grinding, welding and health and safety, as well as specialist product training from suppliers.







THWHITE PROJECTS

T H WHITE Projects has built a reputation as a market leader in designing, engineering and building grain storage and processing facilities.

Besides large grain storage projects, we also work on smaller farms and agricultural schemes as well as industrial, commercial and engineering projects, offering bespoke fabricated steelwork solutions such as platforms, towers and gantries.

Apprentices in this division will study on a three year NVQ programme in mechanical engineering, learning on the job in areas including project proposals, sales, marketing, project planning and design engineering, including using 2D and 3D design packages. Additional training can include industry and supplier training, health and safety, on site and off site experience.

Jobs in this division after completion of the apprenticeship can include roles such as Project Engineer or Design Engineer.







THWHITE ENERGY, FIRE & SECURITY



Connor Moseley Energy, Fire & Security apprentice

I started with T H WHITE Energy, Fire & Security in 2021 as an adult trainee to re-train in an ever-changing profession. I am currently completing a Level 3 Emergency, Fire and Security Systems Technician Apprenticeship at Yeovil College. The EFS division is an amazing team to be a part of, with everyone going above and beyond to support me through my qualification journey.

As a team member, I'm involved in numerous large projects and my installation knowledge grows every day. I would 100% recommend applying for an apprenticeship at T H WHITE to anyone looking for an apprentice pathway. It definitely gives you a strong and stable future. I look forward to completing my course, continuing to develop myself and growing within the T H WHITE Group.

PALFINGER UK



George Maddox Palfinger UK apprentice

I am coming up to the end of my first year as an apprentice in Palfinger UK (a division of T H WHITE) and have been made to feel really welcome by everyone around me in the company and in the workshop.

Throughout the apprenticeship, I have had a range of opportunities to learn new skills, working on different crane fitting jobs and helping with the fabrication processes. Being at T H WHITE, not only am I working towards a qualification but I'm also gaining lots of hands-on experience. The first year has been a real eye-opener in terms of learning how sophisticated the fitting process is – whilst also enjoying myself as part of a great working environment.

THWHITE GROUNDCARE



James Smith Groundcare apprentice

I am just completing my first year of a Groundcare apprenticeship, part of a 4-vear course in land-based engineering. The block release course at Pershore College, Worcestershire allows me to learn in a practical work environment, with several weeks of college study each year. I primarily work on Ransomes, Iseki and Jacobsen machinery brands in the Knockdown workshop, and my duties include machine servicing or diagnosing faults and issues. The age and diversity of machine models mean no two days are the same and I'm excited to familiarise myself with the new technologies, particularly electrical machines. I work with direction and guidance from colleagues as part of a team - but also early in my first year, I began working independently which helped build my confidence and problemsolving capabilities. My colleagues are very patient and supportive. It's a wonderful work environment - and an ideal place to grow.

THWHITE AGRICULTURE



Tom Traynor Agricultural apprentice

I am just starting the second year of my Level 3 Agricultural Engineering apprenticeship with TH WHITE. So far, I have gained many new skills and am still learning new things every day. I have been very well looked after by all the team, as they constantly support me and ensure I'm secure in my learning. I've worked on various jobs, both on my own and with my work mates - one of my favourite jobs is working on gearbox rebuilds as it gives me great self-satisfaction. Other tasks I enjoy include PDI's on all sorts of machines, servicing tractors, balers and combines, fabrication tasks, diagnosing, and finding faults on different machines. I highly recommend an apprenticeship at TH WHITE - it's a wellestablished company which offers a friendly working environment. Once I have finished my apprenticeship, I want to stay on as a fully qualified technician and work towards being a master technician.

THWHITE GROUP

GROUP OFFICE

Nursteed Road Devizes Wiltshire SN10 3EA

www.thwhite.co.uk 01380 722381



For details of apprenticeships or to make an application, please contact our recruitment team on 01380 722381 or email recruitment@thwhite.co.uk

Our divisions have branches in a wide range of locations. If you have an interest in a particular location or business area and want to know more, you can speak to our branch managers for more information, but please make apprenticeship applications through the Recruitment team.

DAIRY

AGRICULTURE

| MARLBOROUGH | KNOCKDOWN | TODDINGTON | STOURPORT | WARWICK | FROME | HUNTLEY |
|---------------------|----------------|----------------------|----------------------|---------------|---------------------|--------------|
| London Road | Sherston Works | Culls Meadow | Sandy Lane | Nelson Lane, | Marston Park | Ross Road |
| Marlborough | Knockdown | Toddington | Industrial Estate, | Warwick, | Bulls Quarries Road | Huntley |
| Wilts | Tetbury | Glos | Stourport-on-Severn, | Wawickshire | Tytherington | Glos |
| SN8 2RN | Glos GL8 8QY | GL54 5BZ | Worcs DY13 9QB | CV34 5JB | Frome BA11 5BS | GL19 3EX |
| 01672 512328 | 01454 238181 | 01242 620211 | 01299 827002 | 01926 494336 | 01373 465941 | 01452 830303 |
| FROME | HUNTLEY | STOCKBRIDGE | HEREFORD | DEVIZES | WARWICK | |
| Marston Park | Ross Road | Windyridge | Beech Business Park, | Nursteed Road | Nelson Lane, | |
| Bulls Quarries Road | Huntley | Salisbury Road | Tillington Road, | Devizes | Warwick, | |
| Tytherington | Glos | Houghton Down | Hereford, | Wilts | Warwickshire | |
| Frome BA11 5BS | GL19 3EX | Stockbridge SO20 6JR | HR4 9QJ | SN10 3EA | CV34 5JB | |
| 01373 465941 | 01452 830303 | 01264 811260 | 01432 352333 | 01380 722381 | 01926 494336 | |

PALFINGER UK

DEVIZESBRADFORDNursteed Road15 Trevor Foster WayDevizesBradfordWiltsWest YorksSN10 3EABD4 8HB01380 72238101380 722381

FALKIRK Abbots Road Middlefield Ind. Est. Falkirk FK2 9AR 01380 722381

GROUNDCARE

KNOCKDOWN Sherston Works Knockdown Tetbury Glos GL8 8QY 01454 238181

STOCKBRIDGE Windyridge Salisbury Road Houghton Down Stockbridge SO20 6JR 01264 811260

STOURPORT Sandy Lane Industrial Estate, Stourport-on-Severn, Worcs DY13 9QB 01299 827002

PROJECTS

Nursteed Road Devizes Wilts SN10 3EA 01380 723040

ENERGY, FIRE & SECURITY

DEVIZES Nursteed Road, Devizes Wilts SN10 3EA 01380 726656